



Unitarian Universalist AssociationGeneral Assembly 2015 Portland, OR

Presented by:

Mark Ewert & Bill Clontz

Stewardship For Us, Consultants



Intros

Accommodations? The *Stewardship for Us* Team Presenters:

- Bill Clontz
- Mark Ewert





Intros



- A two decade tradition of stewardship support to Unitarian Universalists
- Coordinated with UUA Congregational Life and the UUA Regions
- A full range of support for all size congregations, clusters, others
 - ✓ Next Steps Weekends
 - ✓ Budget Drives
 - ✓ Capital and Combined Campaigns
 - ✓ Financial Feasibility Studies
 - ✓ Endowment and Planned Giving

- ✓ Searching for the Future: Mission and Vision
- ✓ Strategic Planning
- ✓ Leader Retreats
- ✓ Workshops and Webinars
- ✓ Staff Training

www.stewardshipforus.com

Poll: Live-Streaming and In-Person

Which e-giving strategies do you use <u>now</u> in your congregation?

- ✓ Online Banking
- ✓ Mobile Credit/Debit Card Swiper
- ✓ Terminal for use with Debit/Credit cards

- ✓ Kiosk
- ✓ QR code linked to donation page
- ✓ Text to Give
- ✓ Faithify or other Crowdfunding



Context



Why e-giving? What's the big deal?

- The First Rule of Donor Relations
- Generational factors



Context



Statistics and Trends

Donors giving online:

39%

Church
Giving:
\$50 Billion

Boomers giving online: 42%

Income over \$75K: 90% online regularly

Seniors over 70: 68% regularly online 71% online daily

Millennials donation to charity: 87%, Mostly online

Context



Constant Digital Development

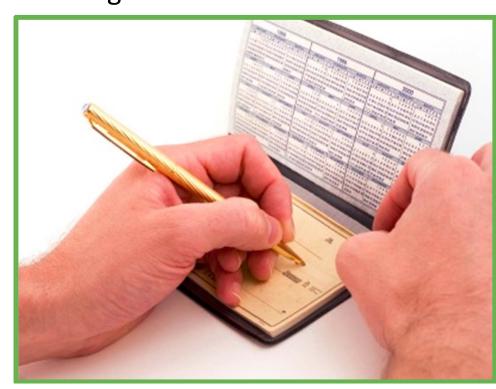
- Keep reading and researching
- A dynamic subject data changes a lot and often
- Shop for Value, Recheck Often
- With vendors: responsiveness and applicability vary
- Don't fear anything new as being locked in forever
 - Try it for awhile. If it's not working, stop doing it!

General Guidelines



Do Our Legacy Ways of Giving Go Away? No!

- Many gifts and pledges come from "traditional" givers
- Keep processing checks
- Procedures for cash
- Use the telephone as a telephone!
- It is BOTH/AND
- AND keep up with trends, prepare for the future



General Guidelines



Rules for the Road

• If you can, keep the vendors you have

Ask them for the products you want/need

- Pay attention to "opportunity costs"
- Minimize:
 - Number of different vendors
 - Number of databases!!!
 - "Double entry"
- 1 roll-out per church year



Online Banking



- Congregants make transactions through their own financial institutions
 - Recurring or one-time
 - Usually generates a bank check;
 - More rarely, an Electronic Funds Transfer
- In some cases, a member authorizes the church debiting their accounts
 - Some churches prefer to manage debits
- Member retains control: how much, how often, when to change or stop



Online Banking



PROS:

- √ 80%+ of households already use "auto pay"
 - ✓ Preferred tool for many
- ✓ Little/No cost
- ✓ Can stabilize giving, moves annual giving to permanent giving
- ✓ No contract, debt instrument, or complicated paperwork
- ✓ Can set up online, by computer/phone/tablet
- ✓ Easy and Fast to set up & change
- ✓ Full range of frequency options
- ✓ Secure



Online Banking



CONS:

- X Less Personal Engagement than traditional means
- X If not automatically recurring, can be unpredictable
- X Giving level naturally stays the same
- X Trust and Confidence Issues for Some



Accepting Credit Cards, ACH (electronic checks)





Sample Costs

Vendor	Set Up	Monthly	Rate (Per Transaction)	Fee	AMEX Costs (Possibly 10-30% of donations)	ACH
					oj donations)	
RANGE	\$0-\$350	\$0-\$129	2.1%-5.0%	\$.15-\$.35	2.80-4.95% + fee	.75-2.0% + fee
ACS		Now partners with V	ANCO for these type	es of services; Se	ee VANCO rates.	
Blackbaud	\$0	\$119	2.60%	\$.26	Same	
EasyTithe	\$0	\$0-\$49	1.99-3.00%		•	.75%+\$.30
Fellowship 1		Pata Not Publically n a State of Flux. F			Gone. Google Wa	ıllet?
Google						
PayPal	\$0	\$0	2.7%-2.9%	\$.30		
Network for Good	\$0	\$59-\$129	3.0%	\$0		
Qgiv	\$199	\$0	3.95%	\$.25	4.95% + \$.25	1.95% +\$.50
Vanco	\$50	\$5-\$40	2.75%	\$.45	3.50%+\$.45	2.0% + \$.35





What About Fees?

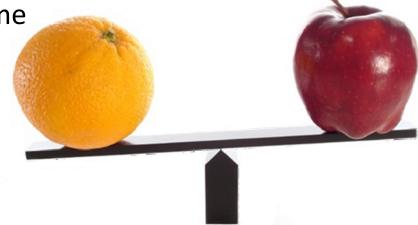
- Focus FIRST on:
 - User Experience and Interface
 - Customer Service
 - Compatibility
 - Security



What About Fees?

- Ensure You Compare "Apples to Apples"
- Enquire about ALL fees
- Any Teaser Rates or Fees?
- In the end, fees will likely vary little in terms of real costs
- Expect to be frustrated in calculating these factors

Recheck and shop from time to time



Online Pledging

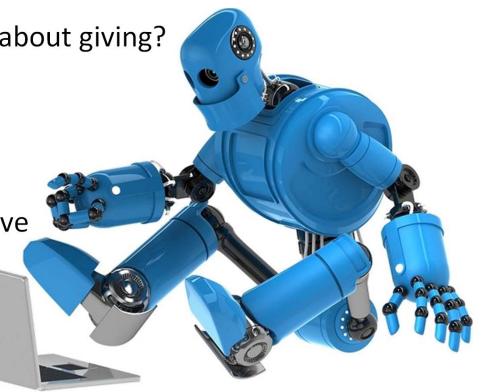


Easy and Automatic

Do you want automatic decisions about giving?

Or thoughtful discernment?

- Part of Drive plan
- Instruction Video?
- Possible with a cohort
- Possible toward the end of the drive









Swiper VS Terminals

Swipers (PayPal Here, Square Up, etc.)

- Swipers use Wireless
- Congregation must have secure wireless!
- Receipt is usually sent via email

Terminals

- Can use wireless or cable connected
- Receipt is usually printed out of device
- Terminals usually part of provider plan
 - Set-up cost (Vanco: \$235)





Mobile Card Processing Costs

PayPal Here, Square Up, others:

- Around 2.7% per swipe
- No set up or monthly fees

Vanco

Rolled into other fees

 Set up fee: \$45 Mobile/\$125 Desktop Terminal \$235





Kiosk

- Monthly device rental \$70-\$100
- Plus 3.95% of transaction
 And \$0.25 fee per
- Probably not worth it





QR Code

- Requires Smart Phone
- And Mobile Application (App)









Or Publication for a Drive or Campaign



Pew Card





Text to Give

- Used to be just for micro-donations not any more!
- Requires Smart Phone
- If using text function with phone carrier, amount goes on donor cell phone bill
- Check with existing donation provider (Vanco)
- Price structures all over the place:
 - Sign-up fee
 - Monthly fee
 - Transaction fee



Direct Transactions from Smart Phone

Apple Pay Google Wallet Etc.

Not in broad usage as yet;
Stay tuned!

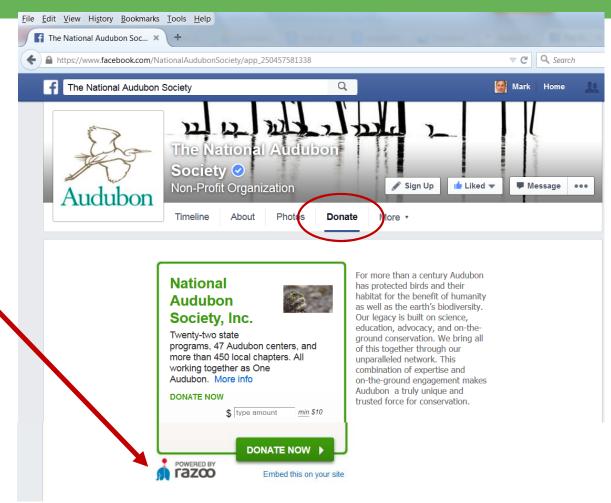


Social Media Giving



Social Media Giving Facebook

- Quite new, not in broad usage
- Fueled by third party
- New Apps popping up (FundRazr)



Social Media Giving





Crowdfunding Unitarian Universalism www.faithify.org

- People can FOLLOW, SHARE, and FUND Unitarian Universalist ministries
- 70 Projects
- \$261K Pledged
- At booth in the GA Expo Hall

Pros & Cons of E-Giving



Pros

- √Widely accepted by many if not most in other settings already
- √Facilitates one time and recurring giving, targeted giving
- ✓ Well suited especially for younger donors
- ✓ Relatively low cost to access potential new and additional giving
- ✓ Facilitates spontaneous giving
- ✓ East of use once set up

Pros & Cons of E-Giving



Cons

- X Some will get frustrated with the process and not complete a donation
- X Not as personal as the offering plate
- X Incurs costs with every transaction, some in set up and/or monthly
- X Process may reflect the vendor ID more than the congregation's identity
- X Comparing plans and costs is complex, difficult, and changeable

Poll: Live-Streaming and In-Person

Which e-giving strategy do you plan to use, that you do not have set up in your congregation now?

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Making Decisions



Your People

- •What is your population?
 - Age groups (but don't assume....)
 - Levels of involvement

Economic capacity

•What are giving patterns?

New techniques, new giving?

Facilitate current giving?

Create more consistency?

Making Decisions



Existing Congregational Systems

- Integration with your website Technical, look and feel?
- Designated Giving Menu of options?

Integration with your management, financial software?

Don't end up with multiple, overlapping data bases!



Making Decisions



Vendor Considerations

- Fits with UU values, beliefs, language, relationships?
- Secure and encrypted?
- Company experience, years with clients?
- Comprehensive solutions, as desired (credit cards, debits, mobile, etc.)?
 - Bundled or un-bundled?
- Displays church ID on documents and transactions?
- Good Process for receipts and acknowledgement?
- Customer Support (live, extended hours, training, etc.)
- Contract period, if required?



Congregational Roll-Out



Early Steps

- Leaders informed early, pre-approval, and visible support
- •Assemble a team to research and select:
 - Not just technical think about information, administration, etc.
- Staff engaged and on board
- Ascertain what the congregation needs and can likely absorb, at what pace



Congregational Roll-Out



Decide on Vendors

- Identify sources and vendors
- Compare features and offerings
- Narrow the selection list compare and choose

Have an evaluation criteria and a periodic review schedule



Congregational Roll-Out



Publicize and Engage Congregants

- Q&A, information articles on your website and other media
- Announcements, testimonials (including from other congregations)
- Survey early users
- Keep reporting back to leaders and congregants, to build use



Resources



Web Links and Articles

- Digital Giving Backgrounders
- Research on giving in religious communities
- Generations and giving patterns
- Customizable messages you can use

www.stewardshipforus.com/stewardship-resources



Resources



Webinar Series

Starting this Fall

Learn from your home or congregation computer

Share ideas with UU peers

Sign up for notification on our Blog:

www.stewardshipforus.com/blog



Closing



Thanks!

To You Attendees & Viewers
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